

Meeting Oct 20, 2022

Here are the minutes I have. Please fill in the blanks and add what is needed. I don't have the names of who seconded the motions I made. I also know there were motions made regarding the budget but I don't have those in my notes. As soon as you have added (or deleted) what is needed, please get to Janet.

I have lots more notes on budget amounts but kept those out. I am not sure what was decided how and when to complete the budget. Also, in the next meeting Nov I have included the word document as an attachment and also did a cut and paste below. Libby

#### SPECIAL CHURCH COUNCIL MEETING – MINUTES

October 20, 2022 – Present – Helen Mackay, Martha Brown, Bill Cords, Mark Schubert, Libby Gardner, Lori Floyd, Jay West, Pastor Pam Peterson; Zoom attendee, Julia Childs

1. Meeting opened with quorum declared by Moderator Bill Cords. Agenda reviewed and accepted
2. Opening prayer by Pastor Pam
3. Request for building use by RLACH for NCCC – here working on no profit project, habitat for Humanity. 9 people Nov 11-17, 2022. Sleeping in fellowship hall and use the shower and kitchen. Moved to allow by Libby Gardner, seconded by Martha Brown
4. Proposal to appoint an additional member to the PPR committee – Duane Estelline nominated for 2 year term – motion to accept by Libby Gardner, seconded by Martha Brown
5. BUDGET – discussion

FEMA – should have good reimbursement for all expenses with good contribution based on volunteer hours. Mark and Jay clarified expectations.

It was decided a goal for the Stewardship drive is \$140,000.

Status of current budget and expectations for next year addressed at length. Actual expenses to date reviewed. Moderator ended discussion to move to the issue of the proposed pastor's package. Discussion took place. The pastor has not had a COLA in 3 years. It was moved and seconded to offer a 5% salary increase for 2023. Based on church revenues, this is what can be afforded. A committee is being formed to do a performance review. Based on that review and church finances, there is a possibility a further increase can be considered. The final budget package needs to be approved at the next regular meeting.

Adjourned at 730pm by moderator Bill.