



2020

Annual Report

Red Lodge Community Church

United Church of Christ

for the year ending

December 31, 2020

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ANNUAL MEETING AGENDA

January 10, 2021

Call to Order	Jim Brown, Moderator
Opening Prayer	Pam Peterson, Pastor
Church Annual Meeting Business	Jim Brown, Moderator
Minutes of 2020 Annual Meeting	
Acceptance of Reports of Officers & Ministries	
Review & Approval of 2020 Financial Statements	
Approval of Bylaws Revisions	
Approval of corrected slate of Officers & Ministry Members	
Installation of Officers & Ministry Boards	
Other Business	
Closing Words & Benediction	Pam Peterson, Pastor
Adjournment	Jim Brown, Moderator

Annual Meeting of Red Lodge Community Church January 19, 2020

The meeting was called to order by Moderator, Jim Brown. Pastor Pam Petersen led us in prayer. Those present sang "All Are Welcome", as the opening hymn. Jim Brown declared a quorum. A potluck preceded the meeting, with Mark Shubert providing piano music.

Debbie Awes spoke to thank everyone for supporting her in her work as Moderator. She will continue to serve as past moderator, assisting Jim in his new role. The congregation thanked her for her dedication in serving the church. The 2020 slate of officers was installed during worship preceding our meeting.

The minutes of the 2019 Annual Meeting were reviewed and approved as read.

Reports of officers and ministries were presented in the 2019 Annual Report Booklet. It was pointed out that the published financial report and proposed budget were not accurate. There were technical difficulties with the computer, and key staff were on vacation. A corrected version will be available in the church office this week. It was confirmed however, that we ended the year with an \$18,915.76 deficit. Dixie Mc Campbell pointed out that we do have other sources of income available from investments. Jim reported that The Executive committee had passed a motion to have the Financial Ministry become a part of the Executive Committee, instead of a standalone committee. It is not clear exactly how this will unfold, but he will keep the congregation advised as to the progress of this possibility.

The main order of business involved presentation to the congregation for a vote, the motion to become an Open and Affirming Church in The UCC. Don Kinney made the motion and read the official ballot. It read as follows; "Red Lodge Community Church is called to the ministry of Open and Affirming. We embrace as a gift the diversity of our community and the world. We celebrate our human family's diversity of sexual orientation, gender identity, race, ethnicity, age, faith history, economic status, marital status, physical and mental ability, and education. We believe that we can love alike even though we may not think alike. Therefore this body would like to become "Officially Open and Affirming." Written ballots were provided. Thirty-six voted yes, one voted no. The motion carried.

LuAnn Brown rose to voice her concerns regarding Christian Education, of which ministry she is a member. She stated that it is difficult to attract younger families with children due to the inconsistent availability of nursery attendants and teachers for Church School. A motion was passed to make early childhood church school a priority. Pastor Pam pointed out that we do have a curriculum and funding for such a program, but that finding staff was an issue. Anyone involved with the youth in the church in any way, is required to pass a background check. This includes herself, in her work with the current confirmation class. She also pointed out that there are 3 students taking confirmation instruction, and several young people training to be acolytes. Jay West motioned that the RLCC make early church school and nursery care a priority. It was seconded and passed unanimously.

"The Church's One Foundation" was sung as the closing hymn. Pastor Pam led us in a closing prayer, and the meeting was adjourned by Jim Brown.

~ Audrey Clark,
Secretary

Pastor's Report

December 2020

Greetings!

It has been an honor to complete our first full year together as your "settled" pastor. And my, what a year it has been! Together we took our hopes, dreams, and plans for 2020 and within a week's notice changed them on the fly. We became an on-line worshipping community for most of the year, relying on good weather to be able to join together for outdoor worship as often as possible. We brought our long-dreamed of Christian Education Director on-board and bid a fond farewell to our long time Office Manager. We welcomed a new Administrative Coordinator, established our well-oiled machine of a tech team and have begun work on bringing our administrative responsibilities up to date.

We have accomplished so much in this one short year, albeit the longest year of our lives by far, and I pray that I do not leave out any of those accomplishments in this letter! Our deacons established small groups, we began a weekly prayer meeting, established a prayer chain, and Sunday school has resumed. We held two Adult Education weekly studies and welcomed our musicians in many creative ways. Our outreach opportunities have had phenomenal success, including a blanket drive for CWS by our confirmation class, financial support for the Red Lodge Area Community Foundation's COVID-19 relief fund, an on-line Harvest Dinner gift certificate program for Red Lodge and concluded with a Christmas fund drive for the children of the Northern Cheyenne Reservation.

Without a doubt there were many heartbreaking moments this year, closing our doors to the public being the greatest heartbreak of all. With great joy we felt confident in re-opening our doors on a limited basis and continue to look to what the future of our beloved community will bring. Our facility continues to host a pre-school and the sound of children's laughter in our church buoys the heart. Our Fellowship Hall has received a much-needed facelift with new paint, carpeting, and countertops. Our technology updates will give us the ability to do both pre-recorded services and live-stream; to say that our church has "arrived" into the 21st century would be an understatement.

I cannot write this report without acknowledging the grief of 2020. We miss each other. We miss singing together, sharing meals, worshipping and laughing together. I miss preaching with you in community. I miss placing the Bread of Heaven and Cup of Blessing into your hands in person. We grieve our saints who were welcomed home without proper funerals. We settled for limited gatherings to honor our beloved and to celebrate new life. This type of grieving has actually been one of our accomplishments; we did what we could with what we had and accepted that by doing so our church would be safely opened as soon as possible.

All these accomplishments happened because we are a community of Christ whose faith endures. We are a community of faith determined to show the world how Christ endures. We are the community's church where our Love in Action endures. Thank you all for your determination, love, prayers, and encouragement for our church, our community, and for me as your pastor.

In the Love of Christ,
Pastor Pam

MODERATOR'S REPORT 2020

The duties of the Moderator are defined in Article I, Section F, Paragraph 1 of the Red Lodge Community Church Bylaws. I will use this as a framework for this report.

The major duties of the moderator are as follows:

- Chair the meetings of the executive ministry and council
- Serve is the link between the council and the congregation and between the governing ministries and the minister
- Communicate with the minister and the congregation on regular basis to address challenges and concerns
- Review reports from officers and governing ministries
- Call and conduct special council meetings
- Call and conduct congregational meetings
- Plan the churches official meetings
- See that the official decisions are carried out
- See the long-range goals are carried out
- Organize and delegate tasks
- Interpret constitution and bylaws to governing ministries
- Communicate with the office manager to coordinate activities and address needs of various ministries and boards
- Act as the congregation's primary signatory
- Act as the signatory in the absence of the treasurer
- Serve as one of the representatives to the association and conference meetings
- Ensure the congregation is represented at ecclesiastical activities of the Association
- Be knowledgeable about the information and services available for the national church
- Actively participate in the life and mission of the church

The previously listed duties of the Moderator guided my actions during the year.

The governance of our church is vested in the membership assembled in a duly called meeting of the church. Various events in the life of our church necessitated the calling of congregational meetings other than the Annual meeting held each January. First, was the request by the Red Lodge Area Community Foundation to house Americorp volunteers in our Church while they were involved in civic activities within our community. The membership approved this request. Second, the Covid-19 pandemic changed the form and manner with which our church interacted with others in our congregation, community, and state. As a congregation, we had to decide whether we would continue conducting the mission of the church in a normal manner or whether changes were necessary. The membership decided that it was prudent and necessary to suspend traditional church services and restrict availability of church usage by internal and external groups. Our church made a rapid and effective conversion to technology of all forms in a successful effort to continue providing for the spiritual and educational needs of our congregation. Third, the membership has of yet not decided when, how, or if we will return to a traditional form of live worship. Hopefully, that decision is less than a hand full of months away.

Ad-interim, the government of the church is ultimately delegated, to the Church Council. The composition of this body includes the officers of the church plus a representative from each ministry—Diaconate,

MODERATOR'S REPORT

2020

(continued)

Pastor/Parish Relations, Facilities Management, Christian Education, and Stewardship and Outreach. According to the Bylaws, the Church Council meets quarterly in January, April, July, September, and November (for setting the budget). The Executive Council meets monthly. In accordance with the Bylaws, the purview of the Executive Council ministry includes, managing the affairs of the council, the budget, church finances, and acts as the personnel ministry for all church employees. The activities of the Church Council and Executive Council are intertwined and as such must work in harmony for effective and efficient performance. All regular meetings of these two bodies were conducted as well as several special meetings. The dedication of the members of these two bodies cannot be overvalued. Their care for and support of the needs of our church is exemplary. Difficult and challenging issues in the areas of personnel, finance, technology, facilities, and outreach were planned, organized, actuated, and controlled. Decisions have been communicated to the membership through the medium of minutes prepared for each meeting of the Council, Executive Council, and the recognized ministries/committees of our church. Minutes of the Council meetings are published on the church's website. Advice and guidance from the Pastor were and continues to be insightful and appreciated. The professionalism and assistance provided by the Administrative Coordinator is also an asset for our membership. Excitement for the possibilities provided by our Christian Education Director is at a high level. Our church is on a solid foundation.

On a personal level, I cannot report that every aspect of the Moderator position was enjoyable or satisfying. The challenges were present. Assistance was always available. I continue to be guided by the following quote from Dale Carnegie.

- ***“Develop success from failures. Discouragement and failure are two of the surest steppingstones to success.”***

I look forward to working for you in the year 2021!

Jim Brown

Annual Report 2020

Ministry of the Diaconate

In January and February, routine weekly responsibilities for establishing and maintaining the sanctuary's readiness for worship and staffing for Sunday and special services were provided. Due to the pandemic, March presented us with a need for creative ideas to connect with our membership. The diaconate has accomplished the following in 2020.

We met 16 times over the year, two times in person, and 14 times over Zoom. We were planning a comprehensive deacon training with focus on membership outreach and visitation. The training was postponed and outreach has been attainable through each deacon being assigned a member call list. Members have been reached via phone or email. Zoom groups were formed on different days and times per your deacons. We found attendance decrease with summer months. We now have one Zoom group on Wednesday AM but the offer is there for added Zoom dates and times if members so choose. Our Zoom group participated in The Fun Run, masked and socially distanced! A prayer chain was formed with members sending prayer requests via email. A Prayer Zoom meeting is held every Thursday at 9:30 with Pastor Pam leading us. All members are invited to join this as well.

Outdoor Church Services were arranged for the first Sundays of June, July, and August at Kaleva Park. Outdoor Services were also held at the Lion's Park and jointly with Calvary Episcopal and Messiah Lutheran Church at the Golf Course. One service was cancelled due to weather. We enjoyed seeing our members, [masked and at a distance], special music, wonderful sermons, and missed not being able to sing or hug one another. Indoor services were attempted, but due to Covid 19 precautions with our deacon age group and increasing positive cases in our community, services had to be cancelled.

We changed the sanctuary colors and decorations in keeping with the liturgical calendar and the needs of recordings for services, choir, and special music. Paraffin oil altar candles were obtained for the sanctuary.

Christmas care packages were put together and either delivered or mailed to those members who are isolated due to the pandemic.

Many thank yous to your Deacons, Debbie Awes, Lori Floyd, Sharyn McKenzie, Helen Mackay, Bill Cords, Don Kinney, and Renee Gabrian.

Facilities Management Annual Report for 2020

The Covid-19 Pandemic pretty much overshadowed everything in 2020. That big disaster both overshadowed three less overwhelming breakdowns with the Church building and equipment. Conversely, the Covid restrictions which made the Church building largely empty also made it easier to “repair and replace” the breakdowns.

The first occurred in March just as the statewide “shut down” orders were being issued. The 50-year-old furnaces for the east side of the building broke down and had to be replaced. Most of the cost was covered by the Church’s insurance policy which includes coverage for equipment failures. We were able to have a new furnace installed by A&S Heating and Air Conditioning. While A&S was at it, we had the entire HVAC ducting system cleaned professionally.

The second “disaster” was the result of the leak in water line to the Fellowship Hall’s ice maker at the end of the summer. The leak was small but went undiscovered for a week because the room was not being used due to the Covid shutdown. When we went in to clean up, we concluded that the two-decades old carpet was at the end of its useful life. Also, having spent little time in the room for months, we saw that the walls with new eyes and realized they badly needed fresh paint. We saw that the cabinets on the north wall needed extensive repairs, as well. Co-incidentally, the Church received a large donation for upgrades. If the Covid shutdowns can be said to have had an upside, they made it convenient to refresh the well-used room without interfering with the many normal activities that otherwise would have made renovation an inconvenience. Now, at year’s end, the painting is mostly done and the new carpet is in place. The rebuilt cabinets will go back in after the Christmas season. In 2021, we will be asking members of the congregation for suggestions on new wall art and we are thinking about auctioning off the large photos from the 2006 trip to New Orleans to help with post-Katrina work there.

The third “repair and replace” item was that the Church Office’s printer-copier-scanner wore out this last summer. At the end, it was literally being held together with duct tape to keep it limping along until we obtained a new model from Peterson Quality Office in Billings. The new printer works better and does more than the old model while having much lower monthly operating costs.

The Preschool had to shut down last spring but was able to start up again this fall. We agreed to revise the lease for them to move out of the Brother Van Room into the larger double classroom on the east side of the building. In 2021, the new Christian Education office will be moving to the Brother Van Room from temporary use of the Upstairs Room.

Facilities also accomplished a number of other tasks, some planned and some that developed as the year progressed. Besides the normal upkeep tasks that have to be done Covid or no – including lawn care, for example --- other tasks included:

- Replacing the Sanctuary’s 50-year old fluorescent light fixtures with brighter and much more efficient LED fixtures. (Thanks to Dan Brown’s supervision of and assistance with the electrical work.)
- Having a key-pad lock system installed on the front door.
- Installing doorbells with voice communication at the front at back doors.

Facilities Management Annual Report for 2020

(cont'd)

- Wally Nordstrom built new storage and racks in the Deacons' Bell Tower closet. He also recycled some of the old, blond-oak wood from the worn out 1950s sanctuary furniture, using it build the ambo (book stand) for the sanctuary and the oak greeter's table now in the main Narthex by the front door.
- Installing window glass in the formerly solid door to the Pastor's office. (This is now recommended by many authorities including the Church's insurer.)
- Assisted with tech upgrades including a new router for wired and wireless internet connections, new computers (replacing old models that were failing) and video equipment that helps continue worship even we cannot gather together in this time of social distancing. Much of this equipment was funded by a CARES Act grant secured from the State of Montana for us by Moderator Jim Brown.
- Reconditioning the lighted outdoor sign (with thanks to Russ Lord for his help).
- Cleared out for recycling several year's accumulation of obsolete and non-functional equipment and supplies stored unused in the downstairs.
- Installed locks on some office file cabinets.

Plans for this coming year (2021) remain in flux as the pandemic is sorted out.

Christian Education Annual Report for 2020

This report will be brief due to the fact, I started my position in mid October. Upon being hired, in October, my first task was rounding up the children. I had to reach out to the families and get them interested in participating in our church school. Many people agreed, however, less have followed through with showing up. The whole October was spent virtually meeting the children/parents as well as discovering their interests. In October, I also locked down the Christmas pageant that I wanted to use. November was a month of getting acquainted as well with the families. That is also when I started my first zoom church school. That was held almost every week, except for one week, where there was a church meeting. I also attended a “reset for renewal” virtual conference that was three days long and was put on by the UCC. There we talked about fellowship as well as social/racial justice issues. Many of the attendees have been doing the work far longer than I have and it was intimidating as well as encouraging. I learned that I can not instill in a child that they are beloved, if I do not believe it in myself. This is something that I will take with me in all relationships. I also was blessed with the privilege of sharing the Hindu holiday, “Diwali” with my church school and the church congregation. Preparing to share about this holiday took its time because I wanted to get all the facts correct. It also was extremely emotional because I celebrate this holiday to honor my late father. Again, I was grateful to be employed at a place that is so open minded that I could share something from a different religion/culture. I had sky high hopes for December but I ended up getting Covid, a few days after I had my first in person meet up with two of our older kids. I was out for 10 days. However, I was still determined to get the pageant out. I assigned parts, counted lines and tried my best to give the parts to the kids who expressed they wanted to have more lines. This was a bit complicated because, for many it was the first time we had met in person. It was more important to me to get this pageant done because I know that there were some grandparents who were not able to see their grandkids over the holidays and I thought this would bring them joy. After I told the young ones this, I think it became important to them too. Also, in December, I continued doing zoom church school and we added a confirmation class. Pastor Pam has picked up where she left off. I am also a part of that class due to the rules of background checks that apply to virtual meetings as well.

As of today, we have 5 regular kids who attend church school. And 3 kids in confirmation. I hope to add more in this coming new year. The older confirmation kids are pretty involved. And for those things I am grateful.

Zina General,
Christian Education Director

Report to RLCC from the Stewardship and Outreach (S & O) Committee for 2020

In a year when in-person worship services were curtailed due to the COVID pandemic many of the usual activities of the S & O Committee also had to be curtailed, e.g. activities that had been planned for summer 2020 with the Northern Cheyenne Boys and Girls Club had to be cancelled. Still, the S & O committee has several accomplishments to report.

- 137 pledge requests were mailed. Each mailing included a letter explaining the year's drive, a pledge card, and a self-addressed return envelope. The letter introduced the year's theme of Love in Action with a logo created by Helen Mackay and attempted to educate recipients as to the vital role that pledges play in annual planning. Pledges were received from 51 "pledging units" which may be an individual, a household, etc. These pledges totaled \$118,504 dollars toward the 2021 budget.
- The committee then followed up with hand-written thank you cards (purchased from Merv Coleman) to each "pledging unit." This was one aspect of the committee's attempts to reverse the number of pledging units that has been decreasing slightly over the last few years.
- Of \$14,000 from the Hazel Chamberlain fund available for S & O to distribute, the committee followed existing guidelines to make five grants of \$700 each to Rocky Mountain College in support of Native American student support, CUE (UCC conference education), RLCC educational program needs, RLCC pastor sabbatical fund, and Intermountain Children's Home. \$1500 was directed to the Pastor's discretionary fund for use in situations not amenable to other, non-RLCC support. The remaining \$9,000 was gifted to the RLACF Covid Relief Fund in light of the unparalleled, dramatic local needs.
- The committee originally planned for Gracious Space conversations related to the "Five for Five" offerings (e.g. One Great Hour of Sharing) historically spaced throughout the year but clearly that has been postponed until in-person services can be resumed.
- Diny Gumper resigned from the committee in light of the time she and Lew now spend in Portland and Libby Gardner has agreed to join the committee.
- The committee helped fill 2400 Christmas backpacks for Crow and Northern Cheyenne children, sorting books, acquiring toys and games, etc.

While plans that had been made for summer 2020 had to be cancelled, and planning for summer 2021 must await a change in current COVID accommodations, the committee is in contact with Northern Cheyenne and Crow leaders to move forward on collaboration and activities as soon as that becomes possible.

Respectfully submitted by Russ Lord
for the Stewardship and Outreach Committee

Prayer Shawls 2020

As part of our ecumenical outreach program of our church, Prayer Shawls and Lap Robes were presented to two individuals that each lost a spouse; one lap robe to a person with terminal illness; one shawl to a person diagnosed with cancer in 2020.

~ Norma Scheidecker



Community Events 2020

The annual Harvest Dinner was held as a “Virtual Harvest Dinner” this year with the Harvest Dinner committee asking for donations to purchase \$35 gift cards from Beartooth Market to give to needy families. A total of \$2,745 was raised which allowed for 78 gift cards to be given. The remaining \$15 is being held for next year’s Harvest Dinner.

The Holiday Bazaar was not held this year due to COVID.

The Pancake Supper offered a net income of \$312.85.

Many thanks to all who cooked, served, and donated food, goods, and funds to these good causes! Your help in these community events is so very appreciated by everyone involved!

Statistical Report 2020

Births - 0

Baptisms - 1
Evelyn Brown

Weddings - 0

Transfers - 0

Deaths - 2
Tom Mensing
Dennis Brophy

Financial Review of 2020 Reports

I have reviewed the Annual Financial Report of The Red Lodge Community Church for the year ended December 31, 2020. Based on my review, I am not aware of any material modifications that should be made to the Operating Fund Report for the year then ended.

The Treasurer and Financial Secretary have provided records that are complete, balance to the related bank records, and properly reflect the financial results of 2020.

Mark Schubert
January 6, 2021

2020 Endowment Distribution

CUE	\$ 700
Intermountain Children's Home	\$ 700
Rocky Mountain College	\$ 700
Pastor's Sabbatical	\$ 700
Youth Education	\$ 700
<u>COVID Relief</u>	
Pastor's Discretionary Fund	\$ 1,500
Red Lodge Area Community Foundation	<u>\$ 9,000</u>
Total Disbursements	\$14,000

The entirety of these monies were from the growth of the Hazel Chamberlain Endowment.

Hazel Chamberlain Endowment Fund

Book Value on 1/1/20	\$293,290.67
Unrealized Gain/Loss	<u>\$163,480.01</u>
Fair Market Value on 1/1/20	\$456,770.68
Interest Earned in 2020	\$ 5,124.09
Book Value on 12/31/20	\$298,414.76
Unrealized Gain/Loss	<u>\$216,265.19</u>
Fair Market Value on 12/31/20	\$514,679.95

2020 Memorials

Dennis Brophy	Gary Sironen
Kathy's sister	Deborah Peterson
Tom Mensing	Marven Pelo
Byron and Louise Whitcomb	

Second Mile Giving

Baretooth Cupboards	\$ 815.00
Boys and Girls Club	\$ 40.00
Church World Service (Blanket Drive)	\$1,500.00
N. Cheyenne Christmas Fund	<u>\$2,285.00</u>
Total	\$4,640.00

Special Offerings

Neighbors in Need	\$ 25.00
Our Church's Wider Mission (in addition to our budgeted amount of \$8,000)	\$ 25.00
One Great Hour of Sharing	\$ 25.00
Strengthen the Church	<u>\$ 25.00</u>
Total	\$100.00

2020 Annual Report Restricted/Special Funds as of 12-31-20

<u>Restricted/Special Funds</u>	<u>Beginning Balance</u>	<u>Increased</u>	<u>Decreased</u>	<u>Ending Balance</u>
6374 · Pastor's Discretion	\$ 958.10	\$ 3,000.00	\$ 2,505.00	\$ 1,453.10
6405 · Capital Improvement Re-	\$ 15,481.56	\$ -	\$ 7,426.29	\$ 8,055.27
6324 · Sanctuary	\$ 11,281.51	\$ -	\$ -	\$ 11,281.51
6328 · Pews	\$ 21,795.95	\$ -	\$ 10,000.00	\$ 11,795.95
6331 · Sound System	\$ 924.14	\$ -	\$ -	\$ 924.14
6329 · Tech & Physical Plant	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00
6406 · Women's Group	\$ 3,614.96	\$ -	\$ -	\$ 3,614.96
6407 · Prayer Shawl Ministry	\$ 126.57	\$ -	\$ 10.50	\$ 116.07
6301 · Church School	\$ 4,883.70	\$ -	\$ -	\$ 4,883.70
6302 · Adult Church School	\$ 358.68	\$ -	\$ -	\$ 358.68
6385 · Youth Program	\$ 9,823.32	\$ -	\$ -	\$ 9,823.32
6408 · Reserve Education - Other	\$ 1,800.00	\$ -	\$ -	\$ 1,800.00
6476 · RLCC Youth Education Com-	\$ -	\$ 700.00	\$ -	\$ 700.00
6389 · Copier Replacement	\$ 11.67	\$ -	\$ -	\$ 11.67
6396 · Table & Chair Replacement	\$ 257.50	\$ -	\$ -	\$ 257.50
6399 · Undesignated Memorials	\$ 14,040.19	\$ 1,355.00	\$ -	\$ 15,395.19
6425 · Moran Bequest	\$ 302,934.54	\$ 31,570.86	\$ 16,836.96	\$ 317,668.44
6318 · World/Special Missions	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -
6450 · Music Reserve	\$ 24,327.04	\$ 5,000.00	\$ 250.00	\$ 29,077.04
6462 · Pew Bibles Reserve	\$ 25.27	\$ -	\$ -	\$ 25.27
6465 - Prepaid Pledges	\$ -	\$ 12,183.11	\$ -	\$ 12,183.11
6470 · Sabbatical Reserve	\$ 4,595.00	\$ 700.00	\$ -	\$ 5,295.00
6310 · Our Church's Wider Mission	\$ -	\$ 25.00	\$ 25.00	\$ -
6335 · One Great Hour of Sharing	\$ -	\$ 25.00	\$ 25.00	\$ -
6340 · Strengthen the Church	\$ -	\$ 25.00	\$ 25.00	\$ -
6363 · Neighbors in Need	\$ -	\$ 25.00	\$ 25.00	\$ -
6366 · Christmas Fund	\$ (29.00)	\$ -	\$ -	\$ (29.00)
6356d - N. Cheyenne Christmas/	\$ -	\$ 2,385.00	\$ 2,385.00	\$ -
6466 ☐ Prepaid Christian Ed Dir	\$ -	\$ 7,000.00	\$ 786.25	\$ 6,213.75
6467 - Harvest Dinner Restricted	\$ -	\$ 2,745.00	\$ 2,730.00	\$ 15.00
6468 - St. of MT - CARES Grant	\$ -	\$ 14,998.00	\$ 14,983.56	\$ 14.44
6469 - Community Youth & Elder	\$ -	\$ 498.00	\$ -	\$ 498.00
6470 - Prepaid - Other	\$ -	\$ 1,039.27	\$ -	\$ 1,039.27
Totals	\$ 416,252.60	\$ 63,108.97	\$ 36,123.75	\$ 443,237.82
Endowment Fund	\$ 17,019.70	\$ -	\$ 14,000.00	\$ 3,019.70

Year to Date Comparisons - 2019 Actual, 2020 Actual, 2020 Budget, and 2021 Budget

	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>1/1 - 12/31/19</u>	<u>1/1 - 12/31/20</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
Ordinary Income/Expense				
Income				
7100 · Contributions				
7105 · Pledges	\$ 123,013.10	\$ 128,504.89	\$ 123,013.10	\$ 126,000.00
7110 · Open Collection	<u>\$ 15,690.87</u>	<u>\$ 22,708.18</u>	<u>\$ 15,690.87</u>	<u>\$ 20,000.00</u>
Total 7100 · Contributions	<u>\$ 138,703.97</u>	<u>\$ 151,213.07</u>	<u>\$ 138,703.97</u>	<u>\$ 146,000.00</u>
7200 · Use Fees	\$ 1,647.00	\$ 2,300.00	\$ 1,647.00	\$ 2,500.00
7300 · Other				
7319 · Reimbursed Budgeted Expense	\$ 392.03	\$ 160.30	\$ 392.03	\$ 300.00
7333 · Pantry Donation Income	\$ -	\$ -	\$ 50.00	\$ 50.00
7300 · Other - Other	<u>\$ 1,659.42</u>	<u>\$ 546.80</u>	<u>\$ 2,659.42</u>	<u>\$ 600.00</u>
Total 7300 · Other	<u>\$ 2,051.45</u>	<u>\$ 707.10</u>	<u>\$ 3,101.45</u>	<u>\$ 950.00</u>
7325 · Harvest Dinner	\$ 4,425.45	\$ 2,730.00	\$ 4,000.00	\$ 4,000.00
7326 · CEDir Sal Reimbursement	\$ -	\$ 786.25		\$ 5,263.75
7330 · Interest Income	\$ -	\$ 5,459.39		\$ 3,500.00
7400 - Grant Income				
7400.1 - Grant Income - Christian Ed.	\$ -	\$ 1,499.99	\$ -	\$ -
7400.2 - Grant Income - Technology	\$ -	\$ 9,985.57	\$ -	\$ -
7400.3 - Grant Income - Salaries	\$ -	\$ 3,000.00	\$ -	\$ -
Total 7400 - Grant Income	<u>\$ -</u>	<u>\$ 14,485.56</u>	<u>\$ -</u>	<u>\$ -</u>
Total Income	<u>\$ 146,827.87</u>	<u>\$ 177,681.37</u>	<u>\$ 147,452.42</u>	<u>\$ 162,213.75</u>
Gross Profit	\$ 146,827.87	\$ 177,681.37	\$ 147,452.42	\$ 162,213.75
Expense				
8000 · Administration				
8001 · Bank Charges	\$ 6.90	\$ -	\$ 600.00	\$ -
8002 · Postage	\$ 624.72	\$ 383.30	\$ 575.00	\$ 525.00
8003 · Breeze Contribution Fees				
8003.1 · Breeze Contr. Fees-	\$ -	\$ 31.93	\$ -	\$ 100.00
8003 · Breeze Contribution	<u>\$ -</u>	<u>\$ 486.16</u>	<u>\$ -</u>	<u>\$ 900.00</u>
Total 8003 · Breeze Contribution Fees	<u>\$ -</u>	<u>\$ 518.09</u>	<u>\$ -</u>	<u>\$ 1,000.00</u>
8004 · Printing/Paper	\$ 211.90	\$ 267.73	\$ 300.00	\$ 275.00
8006 · Service Contracts/Office	\$ 1,117.73	\$ 1,702.27	\$ 1,200.00	\$ 1,800.00
8008 · Salary-Office	\$ 16,862.83	\$ 6,746.25	\$ 16,500.00	\$ -
8011 · Administrative Assistant	\$ 660.00	\$ 27,364.50	\$ -	\$ 38,000.00
8012 · Supplies & Misc.	\$ 1,409.22	\$ 1,038.43	\$ 575.00	\$ 1,200.00
8014 · Telephone	\$ 1,439.64	\$ 1,439.64	\$ 1,440.00	\$ 1,500.00
8015 · Professional Services	\$ 637.50	\$ -	\$ 1,000.00	\$ 500.00
8016 · Computer/Copier Replacement	\$ 220.00	\$ 750.17	\$ 220.00	\$ 1,000.00
8020 · Internet Technology	\$ 1,055.88	\$ 2,548.78	\$ 1,056.00	\$ 2,000.00
8021 - Technology Supplies	\$ -	\$ 57.86	\$ -	\$ -
8022 · Payroll Tax	\$ 1,288.02	\$ 2,396.19	\$ 1,290.00	\$ 3,000.00
8024 · Payroll Tax-Workman's Comp	<u>\$ 235.06</u>	<u>\$ -</u>	<u>\$ 225.00</u>	<u>\$ 235.00</u>
Total 8000 · Administration	<u>\$ 25,769.40</u>	<u>\$ 45,213.21</u>	<u>\$ 24,981.00</u>	<u>\$ 51,035.00</u>

Year to Date Comparisons - 2020 Actual vs. Budget and 2021 Budget (continued)

8100 · Christian Education		\$ -	\$ 1,500.00	\$ 1,500.00
8164 · Books & Subscriptions	\$ 110.16	\$ 49.00	\$ -	\$ -
8165 · CE Background Checks	\$ -	\$ 160.25	\$ -	\$ -
8166 · Supplies	\$ 142.28	\$ -	\$ -	\$ -
8180 · Christian Education Director	\$ -	\$ 1,286.25	\$ -	\$ 8,510.00
Total 8100 · Christian Education	\$ 252.44	\$ 1,495.50	\$ 1,500.00	\$ 10,010.00
8200 · Church Representative Support				\$ 300.00
8202 · Association/Conference Delegate	\$ -	\$ 25.00	\$ 300.00	\$ -
Total 8200 · Church Representative Support	\$ -	\$ 25.00	\$ 300.00	\$ 300.00
8300 · Diaconate				
8302 · Devotional Supplies	\$ 195.26	\$ 436.75	\$ 300.00	\$ 250.00
8304 · Pulpit Supply	\$ 900.00	\$ 150.00	\$ 1,050.00	\$ 250.00
8306 · Worship supplies	\$ 231.87	\$ 451.80	\$ 250.00	\$ 350.00
8308 · Communion	\$ -	\$ 75.67	\$ 50.00	\$ 80.00
8310 · Special Events/ Outdoor Worship	\$ 138.38	\$ 133.00	\$ 150.00	\$ 200.00
	\$ -	\$ -	\$ 100.00	\$ 100.00
8404 · Advertising	\$ 422.00	\$ 434.00	\$ 400.00	\$ 650.00
8408 · Service Music	\$ 100.00	\$ 256.99	\$ -	\$ 350.00
8506 · Piano Maintenance	\$ -	\$ 235.00	\$ 175.00	\$ 300.00
8508 · Music Supplies	\$ 1,030.77	\$ 525.67	\$ 500.00	\$ 575.00
8510 · Choir Director	\$ 4,000.00	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00
8512 · Service Accompanist	\$ 5,225.00	\$ 6,200.00	\$ 6,000.00	\$ 6,000.00
8513 · Music PR tx/ Work Comp	\$ 841.70	\$ 218.02	\$ 1,000.00	\$ 1,350.00
8514 · License for Copyright Music	\$ 324.00	\$ 533.00	\$ 350.00	\$ 525.00
Total 8300 · Diaconate	\$ 13,408.98	\$ 11,649.90	\$ 14,325.00	\$ 14,980.00
8600 · Outreach				
8602 · OCWM	\$ 8,000.00	\$ 8,000.04	\$ 8,000.00	\$ 8,000.00
8604 · Conference Fellowship Dues	\$ 2,001.00	\$ 1,960.04	\$ 2,000.00	\$ 2,000.00
Total 8600 · Outreach	\$ 10,001.00	\$ 9,960.08	\$ 10,000.00	\$ 10,000.00
8700 · Stewardship & Mission				
8702 · Fund Drive	\$ 567.13	\$ -	\$ -	\$ -
8704 · Pledge Envelopes	\$ 154.45	\$ 135.94	\$ -	\$ -
8706 · Mission	\$ -	\$ 250.00	\$ -	\$ 250.00
8707 · Supplies Stewardship	\$ -	\$ -	\$ -	\$ 225.00
8708 · Stewardship Postage	\$ 58.85		\$ -	\$ 150.00
8709 · Quilters	\$ 182.27	\$ 369.60	\$ -	\$ 500.00
8700 · Stewardship & Mission Other	\$ -	\$ 117.78	\$ 1,000.00	\$ -
Total 8700 · Stewardship & Mission	\$ 962.70	\$ 873.32	\$ 1,000.00	\$ 1,125.00
8800 · Pastor Package				
8802 · Salary	\$ 39,494.86	\$ 37,704.00	\$ 37,704.00	\$ 37,704.00
8803 · Self Employment Tax	\$ 2,368.02	\$ 4,736.04	\$ 4,736.00	\$ 4,736.00
8808 · Professional Expenses	\$ 2,000.00	\$ 6,300.00	\$ 3,173.50	\$ 4,200.00
8810 · Pastor's Annuity	\$ 9,282.00	\$ 9,282.00	\$ 9,282.00	\$ 8,877.00
8812 · Pastor's Insurance	\$ 11,209.90	\$ 12,196.21	\$ 10,000.00	\$ 10,000.00
8818 · Pastor's Housing	\$ 25,349.97	\$ 25,699.92	\$ 25,700.00	\$ 25,700.00
Total 8800 · Pastor Package	\$ 89,704.75	\$ 95,918.17	\$ 90,595.50	\$ 91,217.00

Year to Date Comparisons - 2020 Actual vs. Budget and 2021 Budget *(continued)*

8900 · Property, Plant & Equipment				
8904 · Insurance Church	\$ 7,262.92	\$ 7,365.25	\$ 7,450.00	\$ 8,500.00
8906 · Church Maintenance/Supplies	\$ 3,263.46	\$ 4,148.14	\$ 3,000.00	\$ 4,200.00
8910 · Custodian	\$ 2,775.00	\$ 1,845.00	\$ 3,200.00	\$ 2,500.00
8912 · Utilities	\$ 9,285.86	\$ 8,003.58	\$ 9,000.00	\$ 8,500.00
8914 · Lawn/Snow Removal	\$ 1,526.40	\$ 1,458.30	\$ 1,700.00	\$ 1,500.00
8915 · Pantry Supplies	\$ 780.00	\$ 143.83	\$ 1,000.00	\$ 500.00
8918 · Capital Improvement Reserve	\$ -	\$ 12.78		\$ 500.00
Total 8900 · Property, Plant & Equipment	<u>\$ 24,893.64</u>	<u>\$ 22,976.88</u>	<u>\$ 25,350.00</u>	<u>\$ 26,200.00</u>
8925 · Harvest Dinner Expense	\$ 1,742.72	\$ 2,730.00	\$ 2,000.00	\$ 1,800.00
8926 · Expense - Other Inc./Sp. Event	<u>\$ -</u>	<u>\$ 48.15</u>	<u>\$ -</u>	<u>\$ 100.00</u>
Total Expense	<u>\$ 166,735.63</u>	<u>\$ 190,890.21</u>	<u>\$ 170,051.50</u>	<u>\$ 206,767.00</u>
Net Ordinary Income	<u>\$ (19,907.76)</u>	<u>\$ (13,208.84)</u>	<u># \$ (22,599.08)</u>	<u>\$ (44,553.25)</u>
Net Income	<u>\$ (19,907.76)</u>	<u>\$ (13,208.84)</u>	<u>\$ (22,599.08)</u>	<u>\$ (44,553.25)</u>

Nominations for 2021 Officers & Ministry Members

Only those indicated with * need to be elected

Term Ends

Executive Committee

Moderator: Jim Brown	12/31/21
Past Moderator: Debbie Awes	12/31/21
Vice Moderator: _____	
Treasurer: Mark Schubert (appointed)	
Recording Secretary: Audrey Clark (appointed)	
Financial Secretary: Debbie Tomicich (appointed)	
Clerk: _____(appointed)	
Auditor: Mark Schubert (appointed)	

Pastor-Parish Committee

Martha Brown	12/31/22
Steve Hanson	12/31/21
Denece Lord	12/31/21
Dan Seifert	12/31/22

Personnel

Executive Church Council

Nominating Committee

Erinn Ackley	12/31/21
Vice Moderator	
Diane Brown	12/31/21

Ministries:

Christian Education

* Gwen Cords	12/31/21
*LuAnne Brown	12/31/21
*April Swanson	12/31/22
(Council Representative)	

Diaconate

Bill Cords	12/31/21
Debbie Awes	12/31/22
Renee Gabrian	12/31/21
Don Kinney	12/31/21
Sharyn McKenzie	12/31/21
Lori Floyd	12/31/21
Helen Mackay	12/31/21
* _____	12/31/21

Nominations for 2021 Officers & Ministry Members

(continued)

Only those indicated with * need to be elected

Term Ends

Facilities Management

Jay West	12/31/22
Marie Jones	12/31/21
Wally Nordstrom	12/31/21
Marge Nearpass	12/31/21
* _____	12/31/22

Stewardship & Mission

Linda Hanson	12/31/21
JoAnn Eder	12/31/21
Julia Childs	12/31/21
Russ Lord	12/31/21
Carol Souders	12/31/21
Libby Gardner	12/31/22

Delegates to Annual Conference

1 st Jim Brown	12/31/21
2 nd Vice Moderator	12/31/21
3 rd To be appointed	12/31/21
Alternate: _____	