

January 10, 2021 Annual Meeting of Red Lodge Community Church

The meeting was called to order via Zoom by Moderator Jim Brown, at 11:05 AM. Thirty members were in attendance. A quorum was declared. Pastor Pam led us in prayer.

Audrey Clark read the minutes of the 2020 Annual meeting. They were approved as read.

The 2020 Annual Report had been distributed prior to the meeting. It included the reports of all ministries, financial reports, slate of officers for 2021, and other pertinent information.

Mark Schubert presented an extensive summary of the church's financial status. It included data regarding past, current, and projected budgets, expenditures, endowments, pledging commitments, and investment income. Highlights of the report included the receipt of a Montana State CARES grant in the amount of \$14,998, which helped to fund a Christian Education Director's position, technology purchases, and salaries. This, along with direct gifts to the church allowed the church to end the year on a secure basis. The financial report was audited and found to be correct. It will be available in the church office in perpetuity.

The following order of business was to propose changes to the standing rules and bylaws. Those changes are as follows:

A. That the word "committee" replace the word "ministry", as the ministries do function as committees. The motion passed by a significant majority, but there were a few "nay" votes.

B. That each committee have at least three members, but not limited to three. This motion was also passed by a significant majority.

C. As to Article ii in the bylaws, the ministry of the Executive Council: The purview of this ministry includes managing the affairs of the council, the budget, church finances, and acts as the personnel ministry for all church employees. Therefore, the separate finance ministry is recommended to be absorbed into the Executive Council. The Executive council has the ability to request advice from financial specialists.

DISCUSSION. Betty Brekkus and Dixie McCampbell remarked on the fact that terminology and management of the church's affairs