evolves over time, and eventually seems to come full circle. Mark Schubert remarked that members of the Finance ministry carried significant organizational memory, and that the church needs to consider this factor when making changes to church bylaws and procedures. A vote was taken, and the motion passed. Several nays were noted.

Approval of the slate of officers presented by the nomination committee followed. There were no nominations from the floor. Jim and Pam pointed out that we were unable to fill all available positions. We need qualified persons to fill these positions. Audrey mentioned that a new council member orientation would be helpful in defining the responsibilities of each member. Pam suggested that we might think of administering the church's business in a new way. The slate of officers was approved unanimously. Installation for those present followed. A second installation will follow for those officers and council members not present.

As there was no further business introduced, the meeting was adjourned by Jim Brown at 12:08 PM. Pastor Pam offered a benediction.

Respectfully submitted by,

Audrey Clark, Recording Secretary